

# Who is Hobson Prior?

## Hobson Prior delivers made-to-measure recruitment solutions that empower life science innovators to achieve their potential.

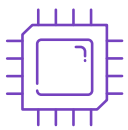
We recognise how building the right team allows your company to thrive and deliver products that make a difference to people's lives around the world. By taking the time to really understand your exact requirements, we can best represent you in the global market and source contract and permanent life sciences professionals who will contribute to your success.

### Our Specialisms

Hobson Prior focuses solely on recruitment in life sciences and we pride ourselves as experts in this industry.

The life sciences sector covers a broad range of verticals, each with their own unique requirements. That is why each of our recruiters specialises within a specific function, many of whom have experience working within the field themselves. This means you will benefit from their deep expertise and extensive networks that enable them to find the right candidates, with the right attributes for your team.

#### You'll have access to dedicated recruiters in the following verticals:



DIGITAL



MEDICAL INFORMATION



VALIDATION



MARKET ACCESS



REGULATORY AFFAIRS



TECHNICAL OPERATIONS



CMC



CLINICAL OPERATIONS



CLINICAL DEVELOPMENT



BIOMETRICS



COMMERCIAL



ENGINEERING



MEDICAL AFFAIRS



QUALITY ASSURANCE



PHARMACOVIGILANCE

## Our Clients

Life sciences companies around the world rely on Hobson Prior to support the growth of their workforce. From emerging start-ups to blue-chip organisations, we cover multiple areas of life sciences innovation, including:



PHARMACEUTICALS



BIOTECHNOLOGY



MEDICAL DEVICES



CELL AND GENE  
THERAPY



CRO



MEDICAL  
TECHNOLOGY



CMO



CONSULTANCY

## Focusing your goals

No one knows your business like you do, that is why we focus on building a recruitment partnership with you. We listen to and understand your hiring needs, company culture and business goals, so we can best represent your employer brand and engage the most sought-after professionals in the industry.

Your dedicated client services partner will provide advice and support on solutions, processes and market opportunities to ensure that we deliver on your needs, budget and time frames.

## Global coverage

The life sciences market is global, and so is Hobson Prior. Through our offices based in multiple worldwide innovation hubs, and our multilingual recruiters, we can support your projects across multiple sites and build relationships with candidates in their local language.

Looking to expand into new countries? With our expert understanding of geographic talent pools, we can help identify sites for your local operations in markets around the world.

Where talent shortages are a barrier to growth, we can support by mobilizing professionals from other international talent pools. Our local experts will empower your internal hiring teams with guidance on compliance, market trends, and candidate expectations.